

NORLINGTON SCHOOL AND 6th FORM

Post: Teacher of Science (Maternity Cover)

Scale: Main Professional Scale

Responsible to: Head of Department

Hours worked: Full-time

Responsible for:

Essential/Desirable/Test/ S = short listing criteria

1.0	EXPERIENCE:	Essential	Desirable
1.1	Relevant qualifications for post	X(s)	
1.2	Relevant teaching experience across the whole age and ability range in the secondary sector	X	
2.0	Knowledge, Skills and Aptitudes		
2.1	Appropriate IT skills	X (s)	
2.2	An understanding of how student performance data can be managed in order to bring about improvements in standards	X (s)	
2.3	The ability to monitor and evaluate performance in own classes with a view to identify the need for change	X (s)	
3.0	Personal and professional characteristics		
3.1	A strong commitment to raise standards for all students	X	
3.2	Good relationship with students and adults	X	
3.3	Awareness of Equal Opportunities issues	X	
3.4	Have high expectations of themselves and others within the school community	X	
3.5	Be proactive and self-motivating	X	
3.6	Desire to participate fully in school life	X (s)	
3.7	Smart appearance	X	
3.8	A readiness to innovate	X	
3.9	Enthusiasm and a positive outlook	X	
3.10	A proven commitment to developing their own professional learning	X	
3.11	The ability to operate effectively both as a team leader and team member	X	
3.12	Good attendance and punctuality	X	
3.13	A commitment to safeguarding and promoting welfare of children and young adults	X	
4.0	EQUAL OPPORTUNITIES		
4.1	Understand and demonstrate a willingness to promote positively the Equal Opportunities Policy of Norlington School	X	